# 10 STEPS TO SCALE DEEPER LEARNING-

A result of more than 20 years of experience as a partner in whole school transformation, NTN's 10 Steps to Scale Deeper Learning is a road-map to lasting systemic and sustainable change.

## 1. IDENTIFY CREDIBLE CHAMPIONS

Find the advocates and ambassadors who will support your vision from start to finish.

## 2. DEFINE YOUR WHY

Build a shared vision for the future to engage and activate stakeholders.

## 3. ARTICULATE LEARNING OUTCOMES

Research-based outcomes set the context for deeper learning.

## 4. ALIGN STRATEGIC AND FINANCIAL PLANS

Make it easy to stay on course - position goals and resources to reflect each other.

## 5. BUILD A COALITION IN THE COMMUNITY

Districts are reflections of the communities they serve – engage your neighbors early and often.

## 6. INVEST IN LEARNING FOR EDUCATORS

It takes time and resources to support the shift toward deeper learning – the adults in your system need the same level of intention students do.

## 7. DESIGN WITH SUSTAINABILITY IN MIND

Protect your vision for whole school transformation from the inevitable changes that each school year brings.

## 8. MONITOR AND MEASURE PROGRESS

If we don't look back, how can we look forward? Measuring accomplishments and monitoring challenges allows for consistent and continuous growth.

## 9. COMMUNICATE AND CELEBRATE

Celebrating the accomplishments of your leaders, teachers, and students might be tempting to skip, but it is essential to the change process.

## 10. GO AND GROW!

Smooth out the obstacles your district faced in the first year of implementation and get ready for the progress the future will bring.

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